

Current as at 15/01/10

A one-off joining fee of \$15 (payable in cash only) must accompany this form. The fee is non-refundable, except in the event that your application for membership is refused by the Management Committee.

Contact Details

Surname: _____ Given Name(s): _____

Preferred Name (optional): _____ Date of Birth: _____

Residential Address: _____

Postal Address (if different to above): _____

Phone Number #1: _____ Home/Work/Mobile (please circle)

Phone Number #2: _____ Home/Work/Mobile (please circle)

Email Address: _____

Please provide an email address to be used for all official PRD correspondence, including notices and agendas of formal meetings

Derby Details

Preferred Derby Name (optional): _____

Preferred Derby Number (optional): _____ Registered: Yes/No [committee use only]

SkateWA Membership Number: _____ Clearance: Yes/Not Applicable [committee use only]

Medical Details

Medicare Number: _____ Expiry Date: _____

Private Health Insurer and Membership Number (optional): _____

1st Emergency Contact's Full Name: _____

Phone Number: _____ Relationship: _____

2nd Emergency Contact's Full Name: _____

Phone Number: _____ Relationship: _____

Do you have any medical conditions, recent or recurring injuries, etc., that your coaches and/or fellow skaters should be aware of for your safety? (e.g. asthma, allergies, chronic pain, epilepsy): Yes/No

If YES, please give full details, including any treatments you carry (e.g. inhaler, Epi-pen): _____

Acknowledgement

By signing this form and becoming a member of Perth Roller Derby, you acknowledge that you have discussed roller derby with your doctor(s) in relation to the above issue(s) and that they have agreed to your participation. Information you provide shall be held confidentially by the Management Committee of Perth Roller Derby and disclosed only to coaches, team captains and/or medical personnel in the event of an emergency. As a general rule, it is your responsibility to inform your coaches and teammates if you are unable, for any reason, to do something they ask of you.

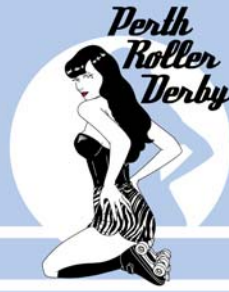
NOTE: All personal information shall be held by the Management Committee in accordance with the National Privacy Principles set out in the Privacy Act (Commonwealth) 1988 and the Privacy Amendment (Private Sector) Act (Commonwealth) 2000.

I understand that my name and address (only) shall be maintained on a register of current members that is available for inspection by all other current members in compliance with the Associations Incorporation Act (WA) 1987.

I hereby confirm that all details given on this membership form are true and correct. If at any time, any of this information changes, I will notify the Secretary in writing as soon as possible with the details to be updated.

Signed: _____ Date: _____

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Current as at 03/09/09

Throughout this document, the word “skaters” shall be taken to mean any and all Perth Roller Derby (PRD) members who are on skates, or who would normally be on skates, including but not limited to players, referees and coaches, unless otherwise specified.

General Code of Behaviour

1. Skaters must support a **Safe Environment** at all times. This includes:
 - a. Supplying your own skates and protective gear, including but not limited to knee and elbow pads, wrist guards, mouth guard and helmet. All gear must be appropriate to the sport, in good working order and must not pose a threat or risk to any other skater. All protective equipment must be worn at all training sessions, scrimmages and bouts.
 - b. All skates must be rink-safe, meaning that their use must not gash, indent or blemish the skating surface or any other surface, and that the skates will not cause injury to property or persons.
 - c. Supplying correct and relevant personal and contact information, reading the Constitution and signing the Code of Conduct and Waiver.
 - d. Bringing to the nearest Committee Member or official’s immediate attention any unusual or significant hazard in the skater’s presence or participation.
 - e. Skaters are discouraged from wearing clothing to training, scrimmages or bouts that may be hazardous to the safety of other skaters or spectators. This can include but is not limited to studded belts, collars, other jewellery that may break through skin, etc. It is strongly encouraged that piercings and other body modifications that protrude from the skin and may become caught on clothing be removed or covered with tape to reduce the risk of having the piercing dislodged.

2. Skaters must have a **Strong Team Ethos** and must demonstrate good sporting behaviour at all times.
 - a. Play by the rules. Never argue with an official. If you disagree, ask your Team Captain to deal with the matter.
 - b. Control your temper. Verbal abuse of officials or other athletes, or deliberately distracting or provoking an opponent, is not acceptable or permitted in our sport.
 - c. Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player.
 - d. Co-operate with your coaches, team mates and all other participants. Without them there would be no competition.
 - e. Participate in roller derby for the sport, not for the spectacle and drama of the bouts.
 - f. Discuss questions, concerns and problems openly and rationally.
 - g. For any training sessions, scrimmages or bouts, skaters must arrive ready to participate at their fullest potential. Skaters under the influence of drugs or alcohol, or with hangovers or sleep deprivation, will be considered a danger to others and thus unfit to participate.

3. PRD must always create a **Welcoming and Supportive** environment for every member.
 - a. Treat everyone with respect and do not discriminate.
 - b. Each new skater, coach, trainer and volunteer must be given a fair go and the encouragement they need.
 - c. Injured or inexperienced skaters must be given opportunities to participate at whatever level they feel comfortable with and the person in charge considers appropriate and safe.



4. All skaters must meet the **WFTDA Minimum Skills Requirements** and have passed a **Written WFTDA Rules Test** before they are allowed to scrimmage or bout.
 - a. Skaters must be willing to take directions/suggestions from coaches and trainers about skills and game rules.
 - b. Skaters must also make an effort to learn new skills and be committed to improving themselves as athletes and team mates.
5. Skaters are required to make **Attendance** at training, competitions and any mandatory meetings, and to pay **Dues and Fees** at the current rate and within terms, as advised by the Management Committee.
 - a. Skaters are required to attend a minimum of six derby training sessions per calendar month.
 - b. Skaters are strongly encouraged to join league sub-committees (e.g. coaching, publicity, rules and refs, fundraising, event planning) and to participate in other league projects, such as promotional or charity events.
 - c. Skaters are also encouraged to attend other non-derby practises arranged and/or endorsed by the league, such as learn-to-skate classes.
 - d. Skaters are asked to pay their full dues within the first seven (7) days of the month in which they fall due. Persistent failure to pay in a timely fashion may result in membership being suspended or revoked.
6. If they desire, skaters may choose a **Derby Name** and persona that is not already taken, is not offensive and does not reflect poorly on PRD.
 - a. Skaters must understand that derby names are a privilege, not a right.
 - b. This privilege can be earned through demonstrating commitment to the league by consistent attendance at training and bouts, supporting the running of the league off-skates (e.g. fundraising, publicity) and paying the required dues and fees for a minimum of two months.
7. Skaters must understand and agree to abide by the **Three Strikes Policy** as outlined below:
 - a. Skaters who exhibit inappropriate behaviour (as outlined in this Code of Conduct and the Constitution) shall be given an official warning by the Committee.
 - b. Skaters shall receive three (3) warnings in total; the first warning may be verbal, the second and third warnings shall be in writing. Upon receipt of the third warning, the skater will be asked to appear at a General Meeting of PRD, where their conduct will be discussed. As with all meetings, any and all members of PRD may attend and shall be given the opportunity to present evidence for or against the misconduct.
 - c. Where there is not a clear consensus for the expulsion or retention of the skater from PRD, a vote of all attending members at the meeting shall be taken. This vote shall determine if the skater is expelled.
 - d. If the motion is passed and the skater is removed from PRD, they shall be asked to relinquish any title or position held and shall not be allowed to attend any further training sessions, bouts, meetings, events, etc. The skater shall also forfeit any and all dues paid thus far, and shall not have recourse to seek a refund.

Committee Members' Code of Behaviour

8. Involve **members** in the planning, leadership, decision making and evaluation processes related to PRD.
9. Ensure that equal opportunities for participation in sports are made available to all members, regardless of age, ability, size or any other factor addressed in PRD's Harassment Policy and all relevant State/Federal laws.
10. Ensure that equipment and facilities are safe and appropriate for the ability level of participating members.
11. Ensure that adequate supervision is provided by qualified and competent coaches and trainers capable of developing appropriate positive behaviour and skill technique.
12. Avoid allowing events to become primarily spectator entertainment. Focus on 'sport over spectacle'.
13. Distribute and enforce the Code of Conduct regarding players, officials, spectators, coaches and the media.
14. Encourage participants to realise their potential and athletic abilities.



Officials' Code of Behaviour

15. Compliment all participants on their efforts.
16. Be consistent, objective and courteous in calling all infractions.
17. Condemn unsporting behaviour and promote respect for all opponents.
18. Ensure that equipment and facilities meet safety standards and are appropriate.
19. Ensure that your behaviour is consistent with the principles of good sporting behaviour. Actions speak louder than words.
20. Make a personal commitment to keep yourself informed of sound officiating principles.

Spectators' Code of Behaviour

21. Demonstrate appropriate social behaviour by not harassing athletes, coaches or officials, smoking in the skating area or being intoxicated.
22. Spectators (patrons on the premises as a result of any participant's involvement in the activity) must behave in a respectful manner to both persons and property. Behaviour which could potentially lead to intentional or unintentional bodily injury or damage to property will not be tolerated.

Coaches' Code of Behaviour

23. Be reasonable in your demands on athletes' time, energy and enthusiasm.
24. Teach athletes that the rules of the sport are mutual agreements, which no one should break.
25. Whenever possible, group athletes of similar skill level to give a reasonable chance of success.
26. Avoid over-coaching the better performing athletes; the "average" athletes need and deserve equal time.
27. Remember that members participate for fun and enjoyment and that winning is only part of their enjoyment. Never ridicule or yell at a team for making mistakes or losing an event.
28. Ensure that equipment and facilities meet safety standards and are appropriate.
29. Develop respect for the abilities of opponents as well as for the judgements of officials.
30. Follow the advice of a physician in determining when an injured athlete is ready to recommence training or competition.
31. Make a personal commitment to keep yourself informed of sound coaching principles.
32. Demonstrate appropriate social behaviour by not harassing athletes, other coaches or officials, smoking in the skating area or being intoxicated.

Code of Health Behaviour

PRD understands the harmful effects of smoking, drugs and alcohol on health, fitness and performance in sport, and as a result has adopted the following Code of Health Behaviour:

33. Participants are reminded that smoking adversely affects performances and are prohibited from smoking during competitions, trainings, warm-ups and warm-downs.
34. Participants are prohibited from participating in training, scrimmages, bouts, or any other public appearances under the effects of alcohol or any illegal drugs.
35. Coaches, officials and players are reminded of their responsibilities as "role models", particularly with respect to junior fans, and are asked to refrain from smoking, taking drugs or becoming drunk whilst associated with our sport, especially when in uniform and/or at official functions and events.



36. Premises and playing areas should be declared “Smoke Free Zones” – smoking is permitted only where a special smoking area is designated.
37. Visiting participants, coaches and officials are also asked to respect our Codes of Behaviour.
38. Spectators are reminded that smoking is inappropriate behaviour in a sporting environment and are asked to respect our sport Code of Behaviour.

Media Code

PRD’s strategy for managing media, publicity and promotions is detailed in the Media Policy. In brief:

39. Skaters, officials, coaches and venue managers must not make public comments concerning PRD, or any team that falls under PRD, without the permission of the Management Committee.
40. Skaters, officials, coaches or venue managers wishing to make public comment or participate in publicity featuring PRD or any particular PRD ‘individual’ or ‘team’ must submit a written request detailing the proposal to the Management Committee for approval.
41. If public comment is made by a PRD member without the permission of the Management Committee, disciplinary action may be taken in accordance with the Three Strikes Policy.
42. PRD members must not make any public comments whatsoever concerning any aspect of a PRD grievance process, either before or after a mediation or hearing, even if the member is personally involved (refer to the Grievance Procedure).

Harassment Policy

PRD is committed to providing skaters with an environment free from intimidation, threat, offence and humiliation. Everybody should feel free and comfortable while involved in our activities and certain that any differences are respected. To provide this, we must be free from all types of harassment or any behaviour that is unwanted by another person.

To meet this commitment, all league members and associates will be guided by this policy and others of the organisation, such as the Codes of Behaviour and Mission Statement, and any relevant federal and state legislation such as the Sex Discrimination Act, Racial Discrimination Act and Western Australia Equal Opportunity Act and by the implementation of proper grievance handling practices.

Harassment, bullying and vilification are not, and will not be, tolerated under any circumstances.

Harassment is a form of discrimination. Harassment includes any behaviour – whether verbal, non-verbal or written – that is unwelcome, uninvited or unreciprocated, and that a reasonable person, having regard to all circumstances, would understand as being offensive, humiliating or intimidating.

It is against the law if the discriminatory behaviour is based on a person’s race or colour; national or ethnic origin; sex, pregnancy or marital status; gender history; age; disability, impairment or illness (including HIV/AIDS status); religious or political conviction; sexual preference; and/or that of any of their friends or associates.

Bullying refers to the repeated less-favourable treatment of one person by another or others within PRD that may be considered unreasonable and inappropriate sporting or social conduct, either in person or online. Bullying is behaviour that intimidates, degrades or humiliates.

This may include physical abuse, mobbing, verbal abuse (such as taunting, yelling or screaming, name-calling and offensive language), psychological harassment, excluding or isolating someone, assigning someone meaningless and irrelevant tasks or impossible tasks, etc.

Vilification is the incitement of hatred, serious contempt or severe ridicule of a person or group of people on the ground of an attribute such as race, sex and so forth. Vilification is unlawful.

Note: Harassment, bullying and vilification need not be verbal and need not be done in the direct presence of the target to be deemed to have occurred. Methods can include emails and online postings, phone calls and



SMS text messages, pictures, graffiti, gestures, exclusion of a person, interfering with a person's equipment or property, gossiping or spreading rumours, etc.

Skaters and associates should feel confident to complain about harassment, bullying and vilification without any reservations.

No individual will be victimised for speaking out about or against harassment in PRD.

All cases will be taken seriously and investigated; incidents will be dealt with quickly, fairly, impartially and confidentially. If serious enough, legal action may be taken against an individual who is found to have harassed or vilified another person.

PRD has appointed Grievance Officers for members to notify of their concerns.

The Grievance Officer must deal with the matter in accordance with the PRD Grievance Resolution Procedure and a complainant, respondent or other involved party is always afforded their right to appeal in accordance with the Procedure.

PRD takes harassment matters seriously and those found in violation of the Harassment Policy may face disciplinary action or expulsion. PRD may take similarly strong action in the case of false accusations.

In general, members of PRD should work towards portraying the club in a positive light. Be yourself, be unique, but please be mindful that your actions when engaged in roller derby or an affiliated event will reflect on PRD as a whole. As stated in the General Code of Behaviour, item 2.3, our aim is to promote the sport over the spectacle and to be portrayed to the public as doing such.

Any skater found violating this Code of Conduct will have their membership reviewed by the leading Committee of PRD and action, such as a formal warning or expulsion without refund of dues paid, may be taken.

Thank you for joining **Perth Roller Derby**.

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Current as at 03/09/09

Please complete this section of the Code of Conduct and return it to a Management Committee member after you understand, accept and agree to be bound by the items mentioned in this document. The signing of this document must be witnessed by an executive Committee Member.

I, _____, hereby state that I have read and understood the policies outlined in the Perth Roller Derby Code of Conduct. I agree to be bound by these rules and understand that if these rules are breached, my participation in Perth Roller Derby may be suspended or discontinued.

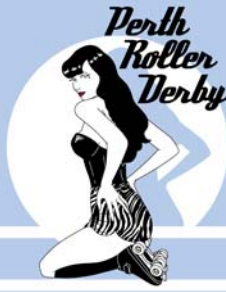
Signature

Date

Witness's Signature

Witness's Committee Position

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Participation Agreement, Waiver and Publicity Release

Current as at 13/10/08

All participants must read and agree to all of the terms of entry prior to, and as a condition of acceptance of, entry into Perth Roller Derby. The participant acknowledges she or he has read and agrees to the terms and conditions set out herein prior to registering as a participant in any Perth Roller Derby event or activity.

This Participation Agreement, Waiver and Publicity Release extends to, and includes, all activities conducted or organised by Perth Roller Derby, including but not limited to roller derby bouts, skating and fitness classes and travelling to and from training and events.

1. Waiver for Participation in roller derby and Contract of Service with Perth Roller Derby (PRD)

- 1.1. The participant acknowledges and agrees that roller derby is an “extreme sport” and as such, has inherent dangers and risks, including risk of injury or death to the participant. (Examples of particular risks include slipping, pushing, falling, sprains, broken bones, permanent paralysis, etc.)
- 1.2. The participant further acknowledges and agrees that due to the nature of the activity it would be unreasonable for PRD to be in any way responsible for injury to, or death of, the participant. The participant hereby, to the full extent permitted by law, waives all of her or his legal rights of action against PRD and fully releases PRD for injury or death howsoever arising out of, or in relation to, the participation by the participant in the activities conducted or organised by PRD on the part of the Association, its office bearers, employees or agents.
- 1.3. This waiver, release and discharge shall be, and operate separately, in favour of PRD and all shires, government departments, persons, corporations and bodies involved or otherwise engaged in promotion or staging any activity or event and the servants, agents, representatives and officers of any of them.
- 1.4. The participant further acknowledges and agrees that she or he has undertaken the activity freely, voluntarily and absolutely at her or his own risk and with a full appreciation of the nature and extent of all risks involved in the activity. This waiver shall bind the participant and her or his executors.
- 1.5. The participant has read and understands this waiver of the participant’s legal rights.

TRADE PRACTICES ACT (Commonwealth) 1974 – SECT 68B

Limitation of liability in relation to supply of recreational services

(1) A term of a contract for the supply by a corporation of recreational services is not void under section 68 by reason only that the term excludes, restricts or modifies, or has the effect of excluding, restricting or modifying:

(a) the application of section 74 to the supply of the recreational services under the contract; or

(b) the exercise of a right conferred by section 74 in relation to the supply of the recreational services under the contract; or

(c) any liability of the corporation for a breach of a warranty implied by section 74 in relation to the supply of the recreational services under the contract; so long as:

(d) the exclusion, restriction or modification is limited to liability for death or personal injury; and

(e) the contract was entered into after the commencement of this section.

2. **The participant agrees:**

- 2.1. to the terms and conditions contained in this waiver in consideration of, and as a condition of, acceptance of the participant's entry into any activity.
- 2.2. to comply with the Constitution and Code of Conduct stipulated by PRD.
- 2.3. that this agreement shall be construed in accordance with the laws of the Commonwealth of Australia and the State of Western Australia.

3. **The participant acknowledges:**

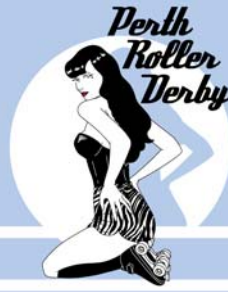
- 3.1. she or he must disclose all information requested in any participation agreements.
- 3.2. she or he has sole responsibility for the safety and security of the participant's athletic equipment and other personal belongings during any activities (namely skates, wrist guards, elbow and knee pads, helmet and mouthguard).
- 3.3. she or he has received advice that it is highly recommended to obtain private health insurance, in addition to the cover provided with SkateWA membership. The participant is aware that the Personal Accident insurance cover provided with SkateWA membership is not fully comprehensive.
- 3.4. the importance of instruction regarding activities and events and that she or he must obey these instructions.
- 3.5. she or he must not participate in any activities under the influence of alcohol or illegal drugs. If the participant is prescribed medication by a certified medical physician, which may impair judgment or affect her or his ability to participate in strenuous activity, they must seek medical consultation about their ability to participate in athletic activities, inform the coaches and team coordinators of PRD of the medical condition, and opt not to participate if there are risks to the participant's health or safety or the safety of other participants.
- 3.6. she or he must behave in a respectful manner to both persons and property when participating as a spectator and that behaviour which could potentially lead to intentional or unintentional bodily injury or damage to property will not be tolerated by PRD.
- 3.7. that additional rules and regulations stipulated by PRD may be posted on the PRD website (www.perthrollerderby.com.au) or otherwise advised by PRD and are expressly incorporated in the terms and conditions of this agreement.

4. **The participant warrants she or he is medically fit (physically and mentally) to participate** in strenuous on-rink or off-rink activities, and the participant has not received medical advice to the contrary.

5. **The participant hereby irrevocably consents to receive medical treatment** that may be considered by PRD to be advisable or necessary in the event of injury, accident and/or illness during any and all activities.

6. **Publicity Release**

I hereby unconditionally assign to PRD all rights, titles and interests I may have in any and all audio, audiovisual and photographic recordings of me in any events and grant to PRD permission to use, display, license, sell and publish or otherwise deal with the audio, audiovisual and photographic recordings of me, including for the purpose of advertising, promotion or otherwise. I further agree that any such recordings shall remain the property of PRD.



**Participation Agreement, Waiver
and Publicity Release**

Current as at 13/10/08

I have read and understand this waiver of my legal rights. My membership of Perth Roller Derby is conditional to, among other things, my giving the waivers, agreements, acknowledgements, warranties, consents and releases in this document.

Participant's Full Name (please print): _____

Date of Birth: _____ Phone No: _____

Address: _____

Participant's Signature Date

Witness's Signature Witness's Committee Position

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